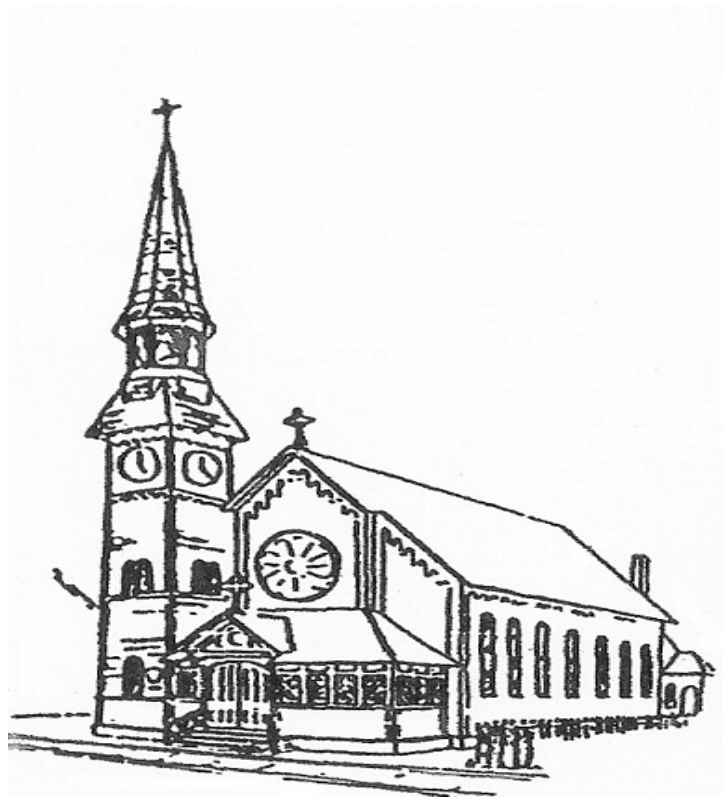


ST. PAUL'S  
2011  
ANNUAL  
REPORT



Sunday, January 29, 2012

SAINT PAUL'S EPISCOPAL CHURCH  
WICKFORD, RHODE ISLAND

ANNUAL REPORT  
2011

Table of Contents

Minutes of the 2011 Corporation Meeting .....	3
Synopsis of 2011 Vestry Minutes .....	5
Rector's Report .....	7
Assistant to the Rector's Report.....	8
Warden's Report .....	9
Director of Music & Liturgy Report .....	10
Director of Church School Report .....	11
Christian Action Committee Report.....	12
Episcopal Charities Report.....	13
Fellowship Report .....	13
Nursery School Report.....	14
St. Paul's Nursery School Financial Report .....	15

Vestry Nominations are published as a separately document.

Financial Report is published as a separate document.

## **Minutes of the 2011 Annual Corporation Meeting**

The Annual Meeting of the Ministers, Wardens, Vestry and Congregation of St. Paul's Episcopal Church, North Kingstown, RI was held on Sunday, January 30, 2011 at St. Paul's Parish House.

Present: Interim Rector David Dobbins, Assistant Rector Patrick Greene, Rev Deacon Jan Grinnell, Senior Warden Martha Parks, Junior Warden Ray Jorgensen, members of the Vestry, Ministry Leaders and 114 members of the congregation.

A quorum being present, Senior Warden Martha Parks called the meeting to order at 11:05 am, followed by opening prayer by Rev. Dobbins.

**Approval of the 2010 Annual Meeting Minutes:** A motion by Russell Shippee seconded by Bill Warburton to approve the Minutes of the 2010 Annual Meeting as printed in the Annual Report carried.

**Acceptance of Synopsis of 2010 Vestry Actions:** On a motion by Russell Shippee seconded by Peggy Todd the Synopsis of 2010 Vestry Actions as presented in the Annual report was approved.

**Wardens' Reports:** Senior Warden Martha Parks and Junior Warden Ray Jorgensen encouraged those present to read their printed report. They commended the Vestry, staff, ministry leaders and the many volunteers for their exceptional work during the sometimes difficult Interim period. They expressed their appreciation for the wonderful leadership of the clergy, David Dobbins, Patrick Greene and Jan Grinnell. Ray expressed his gratitude for Martha Parks' dedicated service as she completes her term as Senior Warden.

**By-Laws Approval:** The revised By-Laws of St. Paul's Parish were presented by Clerk Jane Tiernan-Reilly. She explained that the revisions had been done in collaboration with Edward Bennett, Chancellor of the Diocese of RI, to insure their conformity to the Canons of the National Episcopal Church and the Diocese of RI; they were approved by the Vestry at the January meeting. The motion by Thomasine Manickas seconded by Marie Noble to approve the By-Laws as presented passed. The By-Laws will be presented to Bishop Wolf and the Standing Committee of the Diocese in February.

### **Presentation and Election of Officers, Vestry Candidates and Delegates to Diocesan**

**Convention:** Chair of the Nominating Committee John Leite presented the following candidates for election: Senior Warden-Ray Jorgensen; Junior Warden-Katherine Bellows; Treasurer-Kirsten Rounds; Vestry: Walter Burrows III, Martha Hitchcock, Leslie Kershaw, Jane Rawlings, Cheryl Suglia, Wil Tolhurst, Jr. and Jim Wilson; Delegates to Convention- John Leite, Jayne McBride, Martha Parks and Wil Tolhurst, Jr.; Alternates -- Sarah Leblanc and Jean Whatmough. There being no nominations from the floor, a motion by Jeff Manickas seconded by Peggy Todd to close the nominations passed. A motion by Jeff Manickas seconded by Bill Warburton to elect the three officers running unopposed by a vote of acclamation passed. It was explained that to insure correctly staggered terms as provided for in the By-Laws the top four vote-getters for Vestry would serve three year terms and the fifth elected member would serve a two year term. A paper ballot then elected all of the presented delegates and alternates to Convention and the following for Vestry: 3 year terms--Walter Burrows, Leslie Kershaw, Jim Wilson and Wil Tolhurst; 2 year term--Martha Hitchcock. The Nominating Committee was thanked for their work.

(continued on page 4)

(continued from page 3)

**2010 Treasurer's Report:** Treasurer Kirsten Rounds reported that the 2010 Budget came in very close to predicted with a net loss of \$2438. The Capital Fund has completed with 93% of the \$1,000,000 goal received. A motion by Russell Shippee seconded by Bill Warburton to accept the Treasurer's Report for 2010 passed.

**Presentation of the 2011 Budget:** Using a Power Point presentation, Treasurer Kirsten Rounds detailed the 2011 Budget with great clarity. There are currently 203 pledges totaling \$376,000. The number of pledges has decreased from 2010, but the average amount has increased. Currently the shortfall for 2011 is \$14,000; without additional pledges in the first quarter, cuts to the non-contractual budget areas, as outlined by the Finance Committee and Vestry, will go into effect in April. Discussion followed focusing on possible cuts in the Sunday School and Music, among others, and the need to solicit pledges from those who have not yet done so. Kirsten received the thanks of all present for her extraordinary work as Treasurer.

**Ministry Reports:** Dr. Mark Steinbach highlighted his written report with special thanks to music leaders Rozanne Fuller and Maria Day Hyde. Church School Director Lori Lamb discussed the rewards of her ministry and the need to recruit teachers for next year. She and those present gave special kudos to Kevin O'Connor for his many years of teaching and music service. Rev. Patrick Greene reviewed his tenure with St. Paul's so far and highlighted upcoming youth activities. Rev. David Dobbins commented on the special nature of St. Paul's as a growing, vital Parish in times of national and local decline of the Episcopal Church and commented on the exceptional work of the staff, with special thanks to Deb Mahoney and Bill Healey. All present applauded the wonderful work of those responsible for providing refreshments for the meeting and their tremendous Hospitality Ministry.

After a closing prayer, the meeting adjourned at 1:00 pm.

Respectfully submitted,

Jane Tiernan-Reilly, Clerk

## Synopsis of 2011 Vestry Actions

**January:** The Vestry approved the revised By-Laws to be presented to the Annual Meeting on January 30, 2011. The 2011 Budget as finalized by Treasurer Kirsten Rounds for the Annual Meeting was approved. Vestry approved two changes to the Diocesan Investment Fund Accounts to allow greater flexibility in fund management.

**February:** Pledges received since the Annual Meeting have helped to reduce the budget shortfall. A Mutual Ministry Review for Vestry/Clergy has been scheduled for March 12, 2011, facilitated by Rev. Paul Twelves. An appeal meeting on the licensing of the Nursery School by RIDE and DCYF has been scheduled for March 17, 2011.

**March:** Additional pledges and gifts closed the 2011 budget gap and the Vestry approved a motion to restore cuts to the budget including 2% raises for staff and monies for programs. The Vestry approved a motion to hire a part-time Office Assistant for clerical duties to allow the Parish Administrator to take over bookkeeping responsibilities; the Treasurer would retain oversight of the whole financial program. The Vestry approved (with Wil Tolhurst abstaining) a \$3400 proposal by Lacuna Design for architectural design services to refurbish and make handicap accessible the Church and Parish Hall bathrooms. Christian Action donation requests were approved. The Search Committee process was reviewed. The Wardens announced the resignation of Clare Parker from the Vestry and suggested that the next highest vote-getter at the Annual Meeting, Cheryl Suglia, be asked to fill out the remainder of Clare's term.

**April:** The Vestry approved the amended Personnel Policy and the 2010 Parochial Report. Support for the Community Meal Program during the summer will be donations from the Community Garden and prayers, but no hosting or meal preparation. A draft of the Parish Profile will be reviewed by the Parish during the first week of May. Vestry made selections for the Search Committee from the names submitted. A retreat for the Vestry, Self-Study and Search Committees will be held on June 7 with Jan Grinnell and Betsey Fornal.

**May:** The Vestry approved the following motions: Christian Action requests for April and May; funding for a new boiler for the Church coming from Capital funds. Parish Profile from the Self-Study was distributed as amended after Parish review to be approved at joint Vestry, Self-Study, Search Committee meeting on June 7. Make-up of the Search Committee will be finalized by May 21 and distributed to Vestry. The Parish and Dr. Mark Steinbach have signed a Letter of Agreement.

**June:** The Vestry approved a motion to add one person to the Search Committee. Christian Action requests were approved. Financing the needed repairs to the Rectory property prior to new tenants moving in was approved. Legacy information/education sessions are being planned for September/October. The Nursery School will open in September having received a provisional license allowing them until November to procure a permanent license. Plans for the remodel and upgrade to handicap accessible of the Church and Parish Hall bathrooms are proceeding.

**No Meeting in July.**

(continued on page 6)

(continued from page 5)

**August:** The Vestry approved the following motions: Adjust the compensation agreement between St. Paul's Church and Rev. Patrick Greene to reflect his move into non-Church owned property; fund the Nursery School playground fence. Staff Mutual Ministry reviews are in progress. St. Paul's collection of archives is being transferred for storage to URI for safekeeping and inventory. The Parish officers and Nursery School Board will meet with a representative from the National Association of Episcopal Schools for guidance in procedures and governance to ensure a well-functioning relationship of the Church and the Nursery School; separate incorporation is not being pursued at this point.

**September:** The Search Committee has begun weekly meetings. Following a productive meeting with Ann Mellow from the National Association of Episcopal Schools, work is proceeding on developing by-laws and policies/procedures to ensure good governance of the Nursery School. The Vestry is responsible for approving the By-Laws and appointing the Board members, who will then adopt the policies and procedures. St. Paul's is offering a pension to Church School Director Lori Lamb; Nursery School Director Linda Taraborelli is opting out of the pension plan. The Vestry approved Christian Action donations and a motion to hire a Brown University student as intern instructor for the Royal School of Music program at St. Paul's for this year.

**October:** The Pledge Team has designed a new multi-year-use pledge request mail-in envelope to be sent out prior to Pledge Sunday, November 13. Wednesday Night Live will return for the first three weeks of Advent. The Youth Mission Trip has been scheduled for the week of July 22 to Meeting Grounds in Maryland. The following Vestry motions were approved: appointment of the off-going members as the Nominating Committee for Vestry positions/2012; the By-Laws for the St. Paul's Nursery School and Christian Action donations in the amount of \$500 each to NK Food Pantry and RI Community Food Bank.

**November:** The Vestry approved the following motions:

- goals to be forwarded to the Search Committee for discussion with prospective Rector candidates: enhanced Newcomer Ministry, maintenance of financial stability, continued work on Legacy issues, revamping volunteer process, increased adult education and community outreach and growth of youth ministries;
- establishment of the St. Paul's Nursery School Board
- Christian Action donations
- notification of the State of RI of a change in status of St. Paul's from "reimbursing" to "contributing" for the purpose of providing unemployment compensation/TDI for employees
- expending up to \$150,000 for the installation of a handicap-accessible bathroom in the Church and the renovation of bathrooms (including handicap-accessible) and entry area in the Parish House.

**December:** The Interim Rector reported on the study offerings for the Advent Wednesday Night Live and the possibility of an Inquirers class during Lent. The Parish Hall/Church bathroom rehab project has been rescheduled for May/June. The Nominating Committee is finalizing a slate for Vestry members and delegates to Convention to be presented at the January meeting. The Search Committee has hosted two Rector candidates at St. Paul's thus far and has received excellent feedback on the Parish Profile from all the candidates.

Respectfully submitted,

Jane Tiernan-Reilly, Clerk

## Annual report of the work undertaken in 2011

Dear Friends,

The focus of the interim work that Jan and I came to conduct here has been the calling of your next Rector. For that call to be made it was important that you all, and most particularly your elected representatives on the Vestry, are well aware of where you have been in your recent history, where you are now, and where it is you hope to be in partnership with your next Rector. To the degree that this attention has allowed for the resolution of tension and constructive collaboration in planning for the future the call of a new Rector may be made with clarity and in an atmosphere of peace and joy. It is my understanding that your leadership, and the members of the Search Committee, have gained sufficient insight and clarity about the history, present activities and the aspirations of St. Paul's to identify and welcome with joy your next Rector.

Significant in attending to the recent past at St. Paul's has been attending to the distress registered by some of your members in response to the actions of your most recent Rector. For some of you the events of the three years preceding our arrival had participated in creating a breach of trust, and the actions of the Rector, the elected leaders and the diocese were called into question. Given that some of the events had been occasioned by unclear policies and procedures, the Officers and I worked with the rest of the elected leadership in the development of Personnel Policies and Procedures (with particular attention to how future employees are to be sought and engaged) and Safe Church Policies (with particular attention to the boundaries that attend pastoral counseling undertaken by Clergy). We have invested our attention to leadership development at the vestry level, and we anticipate gathering the vestry on retreat this spring to further advance their understanding of conflict prevention and resolution. For all that we have done during this interim period I am aware that there are those who feel that we have fallen short of resolution: it will be for your next Rector and your elected leaders to create an environment in which trust may be more fully restored. For my part I am so very grateful to have been invited to work with such a wonderful parish, and with such a fine team elected as Officers and Vestry.

I reported last year that a Mutual Ministry review was to be completed with the Vestry: this was facilitated by the Rev. Paul Twelves in March of last year. The purpose was to help the Vestry to know the value of having a time to reflect with their Rector upon the quality of the working relationship that had been developed among them, and to encourage collaboration and trust for the future. Having an outside facilitator helped to assure that this was an open, honest and mutual conversation, and that all voices were heard and honored. The Officers then joined me in completing mutual ministry reviews of each staff person, and we used that as an occasion to assure that the contract or letter of agreement for each employee was up to date and appropriate. The Officers and I became even more deeply aware of the quality and dedication of all of the employees of St. Paul's—you are fortunate to have such a wonderful team awaiting the arrival of your next Rector.

Important this last year has been affirming the future and viability of the Nursery School that has served the people of St. Paul's and the area since 1957. Conversations with the State, the Chancellor of the Diocese of Rhode Island, and with the National Association of Episcopal Schools (NAES) participated in developing processes, and a structure, that would satisfy the governance and procedural needs of the State licensing bodies, the Vestry, and the Diocese. This has been an arduous process for all those involved, chief among them the Nursery School Director, Linda Taraborelli, and board members Cheryl Suglia and Rini GeorgeKutty. The structure that is now in place leaves the day-to-day administration and oversight in the hands of the Director and the Nursery School Board (of which the Rector is an ad-hoc member). Monthly reports to the vestry from the Nursery School Board, together with regular meetings of the Director with the Rector, will assure that the operation of the Nursery School conforms to the policies and procedures of St. Paul's Church of which it is a part.

Your next Rector will be warmly welcomed, and will join a vibrant worshipping community that continues to attract and incorporate people of all ages in its life. It has been a joy to be among you these past months, and to know the movement of the Holy Spirit in and among you all. I pray that you will continue to bless God for all the goodness you enjoy, and that you will know in all things the peace that surpasses human understanding.

David+

W. David Dobbins  
Interim Rector

## Assistant to the Rector's Report

Friends,

It's amazing thinking that another year has gone by and it is time to write this report again. It has been a great year filled with many exciting things at St. Paul's.

The youth group continued to meet on Wednesday's for dinner and evening prayer. In the beginning of the year the numbers dwindled down but that turned around and there has been a steady crowd of five to ten on a regular basis. Once a month we had separate meetings for the Middle and High School Youth, the Middle School meetings would not have been the same without Pete Bergwall joining us and making some very delicious dinners for us. We also tried to do one activity a month, including snow tubing at Yawgoog, going to Fall River to play laser tag, Halloween Happenings, the Live Nativity (with many thanks to Jayne and Steve McBride) and various other events.

In February a group of twenty five parishioners, nineteen high school students and six adults, went down to aid in the continuing rebuild efforts going on in New Orleans. The only trouble we encountered had to do with our flights and that all worked out in the end. I would like to thank the five adults who braved New Orleans the week before Mardi Gras and accompanied me as chaperones. They are, Lori Lamb, Bonnie Brayton-Simmons, Rob Nutt, Dave Mobley and Matt Gillis. I can't imagine having undertaken this trip without the help of these five individuals, they were truly a blessing to me on this trip.

Shortly after we returned from New Orleans I took off again and spent two weeks in Israel participating in course put on by St. George's College (which is housed by St. George's Cathedral in Jerusalem). While here I got to see first hand the land and places that we read about in the bible. It was a touching and informative trip and I am so thankful that I was afforded this opportunity.

Over the summer I spent a couple weeks serving as chaplain at our diocesan summer camp ECC. For the weeks that I was not a member of the visiting staff, if we had youth from our parish there that week, I would go up for one day and celebrate the Eucharist and spend the morning there (except for one week when I was away and had to have Dave go in my stead). ECC has been a very dear place to me over the past six years and I was very glad to be able to return there as a priest and spend time with our youth, both from our parish and our diocese.

Along diocesan youth lines, this past May I became one of the Co-Diocesan Rectors for Happening, joining a friend of mine who has been serving in this roll for a few years now. Happening is a weekend long retreat for high school youth that various dioceses throughout the Episcopal Church run, and is often one of the most powerful and formative events in high school for those who attend, it has a big part to do with why I became a priest. Over the past year we have turned around from not being sure if we would have enough youth to hold the weekend to having a waiting list of youth wanting to attend.

At Annual Convention this past November I was elected to sit on Diocesan Council, the body that handles the business of Convention throughout the year. For the next three years I will be more deeply involved with the ongoing life of our Diocese.

This past year I also finished up the book group that was looking at *Christianity for the Rest of Us* by Diana Butler Bass that had started in the fall of 2010. A few months later I hosted another book group looking at *The Shack* by William P. Young. Both of these groups were filled with some great people and we had many interesting discussions about what it means to follow Jesus. Leading up to Advent I also ran a small bible study meeting in the time between the 7:30 and 9:30 service where we read St. Paul's Letter to the Romans. We often ran out of time in these meetings and had some wonderful discussions about this letter and what it means to our faith, both individually and as a church.

All of this has been going on amidst the normal day to day life of being a parish priest, including baptisms, burials, weddings, hospital visits, cups of coffee, dinner at parishioners homes, Saturday and Sunday services, Tuesday morning Eucharist's, parish clean up days, and so many other amazing things. I consider myself so blessed to be able to live and minister amongst you all.

I'm sure there are more people who deserve to be named and thanked for their contributions to my ministry here at St. Paul's but to be honest I am rushing to get this done before heading off to our Epiphany Evensong (the deadline is tomorrow and for the most part I work better under pressure). If you think you deserve to be thanked in here, please know that I am indeed thankful for you and your ministry, and I apologize for not better managing my time with this.

Thank you all so much for allowing me to be a priest of God's one, holy, catholic, and apostolic church amongst you all. I hope that your faith in Christ has been deepened and strengthened as mine has as I've worked with you all towards building up God's kingdom this past year.

Yours in Christ,

Patrick+  
Assistant to the Rector

## Warden's Report

It has been a year of growth and renewal at St. Paul's. The Wardens have had the pleasure of working with a committed vestry, an exceptional interim clerical team, and a group of parishioners with generous hearts and incredible zeal in support of St. Paul's. David Dobbins presence has been a peaceful blessing leading us with compassion and thoughtfulness. Jan Grinnell has led both the Self Study and Search Committees with wisdom, patience, and love. Patrick Greene has blossomed, expanding knowledge of the day-to-day church operations, offering compelling homilies, and becoming generally beloved by all. With the tremendous staff and community of believers, St. Paul's continues to be an exceptional place to worship, work, or just be present.

The list of what was accomplished is lengthy... here are just a few highlights:

- Expanding of the Youth Advisory Committee working with Patrick to assure all levels of youth are afforded opportunities to gather and expand their faith.
- Mission Trip to New Orleans that gave our high school students, and a few parents, a first hand view of the ongoing needs within our own country.
- Great work by the Properties Committee in maintaining the beauty and stability of our church home including a new fence around the playground and plans to remodel all bathrooms in summer 2012.
- Ongoing financial management and stability thanks largely to our Treasurer
- Finalization of incredible work of the Self Study team as they prepared a beautiful and thorough portrayal of St. Paul's past, present, and future.
- Search Committee activity resulting in two potential rectors visiting St. Paul's and plans for the Committee to visit one of their home parishes.
- Sunday School leadership, teachers, and students continued the tremendous tradition of teaching our future church leaders.
- Tireless work by committed parishioners assuring ongoing existence of the Nursery School that was being reviewed by both RIDE and DCYF.
- Completion of Mutual Ministry Review for all staff AND creation of employment agreements with mutual expectations of employer and employee.
- Creation of the Safe Church Team to afford parishioners another outlet beyond clergy and lay leadership to voice concerns and/or issues.
- Offering of educational opportunities including the Legacy Program affording free information on retirement, debt management, long-term care insurance, funeral planning, etc.
- Implementation of the Royal School of Church Music program for youth with led by an intern from Brown University funded by committed parishioners.
- Continuing community involvement with Art Festival activities providing scholarships for youth and Christmas baskets, food for those in need.

Healing within the St. Paul's community continues and the vestry has worked to expand knowledge of its' responsibilities and awareness of how to respond to those in need or disenfranchised. All vestry members attended Safe Church training and worked through a vestry resource guide detailing a vestry's role and responsibilities. David continues to facilitate meetings with those struggling through this interim period.

While we are confident the majority of St. Paul's members are in a very positive place we are reminded in our reading of the Bible that whatever we do to the least of God's children, that we do unto Him. We remain open to meeting with those in need so we all may recognize and respond compassionately to areas of concern.

There are so many people to thank that we will not try so as to avoid inevitably missing someone of significance. In the end, we continue to thank God for St. Paul's abundance of vitality, spirituality, love, caring, generosity, and faithfulness. Thank you for the opportunity to serve.

Sincerely,

Ray Jorgensen  
Sr. Warden

Kathy Bellows  
Jr. Warden

## Report from the Director of Music: 2011

Thank you to all of the volunteers who have faithfully served in the music ministry of St. Paul's Church in 2011. It been a joy to work with each member of St. Paul's Parish Choir, St. Paul's Youth Choir, the Children's Choir, and instrumental ministries. They have given freely of their time and talents. I thank them, the staff, and the supportive Christian community of St. Paul's!

Parish Choir Members: Ellen Abell, David Abell, David Brown, Sophie Brown, Walter Burrows, Tina Butler, Sarah Cavaleri, Troy Crawford, Susan Cerullo, Jill Clement, Gail Cyr, Camilla de Rochambeau, Rozanne Fuller, Ted Gale, Marianne Goodrich, Mary B. Hall, Diane Hoffman, Nick Jorgensen, Norman Poulin, Eleanor Ricci, Nancy Shanahan, Diane Slader, June Spink, Tom Spink, and Dora Wunner. (choir alum: Marc Donnelly)

Those who have participated in St. Paul's Youth Choir in the past year: Sophie Chang, Pauline Chang, Sarah Cavaleri, Riley Cavaleri, Zacharey Champlin, Lauren Greiner, Sydney Greiner, Ben Haberman, Sophia Moretti, Siân Morgan, Kristine Szrom, Sophia Chang, Meagan Frye, Chelsea Kuiper, Elizabeth Fusco, Sophia Fusco, and Lydia Rumowicz.

Children's Choir members this past year: Riley Cavaleri, Mia Panarelli, Pauline Chang, Caleb Cranston, Aidan Horan, Bonnie Inverso, Stephen Landry, Siân Morgan, Gianna Stewart, Pauline Chang, Skylar Krajack, Grace Rumowicz, Gianna Stewart, and Nicholas Girioni.

Thank you to our very talented directors Maria Hyde, St. Paul's Youth Choir Director and Rozanne Fuller St. Paul's Children's Choir Directors who served through May 2011. Both groups rehearsed on Sundays following church school. The Choirs presented a musical "100% Chance of Rain," following morning worship in the parish hall.

The choirs are affiliated with the Royal School of Church Music and follow that curriculum. We learn voice and breathing technique, how to read music, what it is to work as a team, sing in a choir, how to use the hymnal, prayer book, and music theory. In September we implemented the new Choral Intern program at St. Paul's. I mentor Bridget Nixon, a music concentrator at Brown University, with administrative details, conducting the youth and teaching rehearsal techniques.

Our outreach this year included our annual Festival of Lessons and Carols for Advent. The Youth Choir rehearses the processional hymn each Sunday at 9:30, processes, and stays until the dismissal to church school. Both groups led the liturgies for the Easter ONC service and the Christmas Eve Services. The Youth Choir participated in the Diocesan "All-state" Evensong in April at Emmanuel Church in Newport this year. More than 50 young choristers participated in this annual event, which also included a midwinter rehearsal. The Youth Choir and Parish Choir also participated in the St. Paul's variety show, a fundraiser for the youth mission trip.

In addition to singing the principal liturgies and feasts of the church year, the Parish Choir sang the Festival of Lessons and Carols for Advent, the Office of Evensong on the Feast of Epiphany, Pentecost Sunday, and St. Michael and All Angels, for special liturgies for each service of the Triduum and "Queen Anne Sunday" in August. The Parish Choir prepared and sang full choral Mass settings for Easter and Christmas Eve services with guest brass and string musicians. The Parish Choir also visited shut-ins as part of their ministry. The Parish Choir rehearses on Thursday evenings for two hours. We also rehearse thirty minutes preceding services and regularly after services for sectional rehearsals. This group of dedicated parishioners has grown into a tight knit community, but we are always welcoming new members!

Thank you to our Choir Librarian/Secretary, Tina Butler, our Sunshine/Hospitality Chair, Eleanor Ricci, our Vestment Chair, Sue Cerullo, and to the publicity committee of Tina Butler, Gail Cyr, and Carol Palmer who spread the news of St. Paul's music ministry. Thank you to all who serve as cantors and lend support to the music ministry in other seen and unseen ways.

Thank you to the talented and generous instrumentalists from St. Paul's who have volunteered their many gifts for worship this year, including Jesse-Ray Leich, Pat Petersen, Joe and Bonnie Smith, Dave and Sophie Brown, and Richard Whaley. Pat's gifts as violinist/violist regularly enhance our worship experience at the 9:30 liturgy. Many thanks to Kevin O'Connor for coordinating the musicians for Saturday services including Buddy Cavaleri and also for lending his many musical talents to St. Paul's Church School and the Saturday evening liturgies.

The Stuart mechanical-action pipe organ at St. Paul's continues to joyously support corporate worship and perform music of all periods for the liturgy.

Many thanks to St. Paul's hospitality team: Ann Waring, Leslie Kershaw, Betsy Steinman, Jackie Gildersleeve and Barbara Vollmar for providing gourmet receptions following the Evensongs, and Lessons and Carols.

The Giutarrì harpsichord contributes to special liturgies and as accompaniment for communion hymns. The Schimmel grand piano, located in the chapter room, is used for choir rehearsals and special events. Both organs were featured on a 2007 CD release "Pipes Rhode Island," produced by the RI chapter of the American Guild of Organists.

Many thanks to our Interim Rector, David Dobbins, our Senior Warden, Ray Jorgensen, and treasurer Kirsten Rounds for working with me to create a letter of agreement for the position of Director of Music at St. Paul's which we signed into effect in May 2011. It has truly been a joy to serve with so many wonderful staff members, the elected leadership of St. Paul's, volunteer musicians and the entire parish family. St. Paul's continues to be a great place to grow as we share our spiritual journeys together. Thank you so much for your prayers and continued support of the music ministry at St. Paul's.

Respectfully submitted,

Mark Steinbach

## SUNDAY SCHOOL ANNUAL REPORT

There are 128 children enrolled in the various Sunday School classes. Since the switch to the 9:30 am service, on average, we have had 40 more students in attendance each Sunday morning. Twenty one adult volunteers, on a weekly basis, staff these classes during the school year. This year, we tried to staff each class with three teachers to allow volunteers flexibility to attend to personal matters or to attend church services. This has been well received by the teachers. Toddler care is offered at the 9:30 service and is staffed by an adult caregiver and teenage volunteers, when necessary.

This year, we had eleven teachers move on to other commitments. Thankfully, we have had a number of new volunteers step forward to fill the vacated positions. The teachers this year are Bonnie Smith, Linda Kesner, Barbara Jean Mancini, Eileen Tobin, Haleigh Freeburg, Rachel Nutt, Sindy Hempstead, Bill Haberman, Kelli Gillis, Rini GeorgeKutty, Beth Khalfayen, Sarah LeBlanc, Connie Calabrese, Sheryl MacDougall-Fusco, Rose Moretti, Jayne McBride, Pete Bergwall, Lori Lamb, Steve McBride, Pam Blodgett, and Jane Morgan. Thank you for sharing all your time and talents with the children. St Paul's is blessed to have such a wonderful group of loving and caring teachers.

We hold Sunday School during the 9:30 am service. The children attend the first part of the service with their families. They worship together until the children's prayer time; afterwards they are dismissed, with their teachers, to attend their classroom instruction. This year, we are using the "Living the Good News" curriculum. This is a lectionary based curriculum that we have enjoyed using in the past. Teachers use games, crafts, and storytelling to reinforce each lesson. They also relate the lesson to the "children's message" heard during the service. Since September, periodically, we gather together to share in our children's Eucharistic service. This has been well received by the children and their teachers. It has been an open and accepting environment for the children to experience this special sacrament. Thank you to all who have provided music and story and have made this a welcoming and child-friendly service.

In addition to our weekly lessons, we try to highlight special events that the children participate in together. In February, we made Valentine's for homebound parishioners. Thank you to Marci O'Connor for setting this up and to the LEVS for delivering these cards. During Lent, we kicked off some special activities to help the children learn about respecting others with their words and actions. We took the challenge to wear our "complaint-free world" bracelets. This turned out to be quite a learning experience, for everyone, about how often we do complain and how we can rephrase our sentences more positively. We also listened to the teenage missionaries as they presented a program to the children about their trip to New Orleans. The children were excited to learn about this trip and are looking forward to the day they can travel as a "teen missionary". The last big event of the year took place on Christmas Eve.; the children performed the "Christmas Story" during the 3 pm service. Over 35 children participated in this annual event.

Each month, we focus our energies on a project to help out our community both here and abroad. We spend time educating the children on the importance of helping others and teach them about various issues. One of our favorite projects of the year is "Pumpkin Sunday". We teach the children about Habitat for Humanity and show them how they can change the world by using their talents to paint and donate the pumpkins to the Habitat dinner. Thank you to Mimi Dyer for setting this all up for us; it really is our favorite Sunday. In November, we helped the Parish collect pajamas to keep local children warm at night. For stewardship Sunday, Deacon Jan encouraged us to bring in can foods, old books and toys to donate to the community. These were distributed to the NK food Pantry, Salvation Army, and the Exeter Animal Shelter. We also collected food and made beautiful cards to be included in the Christmas baskets in December. Thank you Bonnie Smith for teaching us about the food pantry and about the special needs that the hungry have here in North Kingstown. The children have embraced our program of community service involvement and have shown all of us how deeply caring and spiritual they are as individuals and as a group.

Rounding out the year, the fifth grade completed two classes of instruction led by Rev. Greene and Fr. Dobbins, as well as their regular classroom instruction. On Youth Sunday, these twelve students participated in the 9:30 am service. The teen missionaries shared their message during the service and the confirmation and Emmaus classes were honored at a reception following the service. It was a wonderful celebration of youth and was overwhelmingly accepted by everyone who attended.

In April, 18 students were confirmed at St. Luke's in East Greenwich. The day was a fantastic showcase of the youth of St. Paul's. Many of these teens had just returned from the week long mission trip and it was wonderful to see the lessons of Jesus at work in our youth. Thank you to Laurie DeRuosi and Jean Whatmough who led this class and helped the teenagers make this important decision. The confirmation class attends the high school class, as well as, several clergy led classes on Sunday mornings. This high school class is open to all high school students and covers a variety of topics of interest to this age group.

Unfortunately this past summer, our multi-denominational Vacation Bible School was cancelled due to lack of adult volunteers. Hopefully, we will be able to participate in this week-long, full day camp held at Camp Canonicus. It usually is a great week where they enjoy Bible stories, crafts, singing, swimming, and many other activities. We have been invited to attend again this summer, and look forward to participating in this enriching activity.

Thank you to all the parents who have helped out over the last year. Your support has been wonderful. I look forward to spending the next year with these wonderful children. They bless us in so many ways.

Respectfully submitted,

Lori A. Lamb

## CHRISTIAN ACTION COMMITTEE

Donations totaling \$11,138 were made from the committee's portion of Saint Paul's outreach budget. These donations are listed below according to the general need being met, while recognizing that some ministries address a broad range of needs that overlap.

CHILDREN	\$1,317		11.8%
City Camp		500	
Saint Mary's Home for Children		317	
Washington County Coalition for Children		500	
HEALTH CARE	\$1,000		9.0%
St. Elizabeth's Home		1,000	
HOMELESS/NEEDY	\$1,567		14.1%
Good Neighbor Energy Fund		500	
Crossroads		500	
WARM		317	
Welcome House		250	
HUNGER	\$2,500		22.4%
Jonnycake Center, Peace Dale, RI		1,000	
North Kingstown Food Pantry		500	
R.I. Community Food Bank		500	
South Providence Neighborhood Ministries		500	
INTERNATIONAL	\$2,000		18.0%
Episcopal Relief & Development – New Zealand earthquake		1,000	
Episcopal Relief & Development – Japan earthquake/tsunami		1,000	
OTHER	\$2,755		24.7%
American Red Cross - southern USA tornado/flood relief		1,000	
Salvation Army - Irene & Lee storm/flood relief		500	
South County Habitat for Humanity		1,005	
Southern Poverty Law Center		250	

In addition to overseeing distribution of funds for outreach programs, members of the committee remained committed to various activities as individuals and as a group. One Saturday in December, a group of enthusiastic bell ringers came together to staff the Salvation Army kettle in front of Dave's Market where \$801 was raised to support the needy in North Kingstown.

Respectfully submitted,

Peggy A. Sagnella, Chairperson

## Episcopal Charities Fund Annual Campaign 2011



Congratulations, St. Paul's! We did it again!! With the participation of 148 households, St. Paul's parish met its 2011 campaign goal of \$40,000 (just barely) –and on the last day of the campaign. Thanks be to God for each and every gift – and everyone who participated; some of whom gave again in a second year-end appeal, to help address the needs of our neighbors across Rhode Island. Last month, the Episcopal Charities Board of Trustees proposed, and Diocesan Council approved, a list of about 80 grants totaling \$395,390; this exceeded the 2010 grants package of \$385,677 while falling short of the annual campaign's \$500,000 goal.

St. Paul's has been a dependable source of support for the cause of Episcopal Charities, through prosperous times as well as recessions. It is especially heartwarming to see steadfast giving amidst the range of hardships that continue to afflict many across Rhode Island, our nation, and our global village as well. It is as important as ever for all of us to do what we can, to be generous within the means and gifts we have, and in response to blessings that we can only credit to God. Please continue in your care and concern, and stretch where you can in showing your support of Charities as a common mission within our Diocese. We encourage all to give whatever amount they can, with thanksgiving and cheerful hearts. To some these gifts may seem small or of little to no consequence, yet when added together they make all the difference in the ability of social agencies to deliver much needed services to those Rhode Islanders who suffer from disease, hunger, addiction, homelessness, or may lack access to health care, child care, and eldercare. Each of whom struggles against circumstances likely made even worse by the persistent economic distress.

It has been our privilege and a joy to serve in this ministry together for the past six years. We ask that you all continue in your support of this work, and that God will grant every success and as much joy to Paul Gricus as we pass our parish leadership role to him.

May Jesus guide our hearts to act and respond, to stretch ourselves as He did, in being the loving and caring neighbors He has called us to be.

Faithfully,

Jeff and Thomasine Manickas, Parish Chairpersons, Episcopal Charities Fund Campaign

### Senior Luncheons

On December 8, 2011 the fourth annual lunch and Christmas Carol sing-along took place in St. Paul's Parish Hall.

The concept of these events originated with Kay Cutting. It was her intention to provide a warm meal and social gathering for the senior citizens of our faith community. It has blossomed into a regular assembly of approximately 45 people each time. We have been entertained by the St. Paul's Nursery School students as well. We learned that they look forward to this as an enhancement to their educational program.

We have hosted spring programs each year and have already started plans for Thursday, May 10, 2012.

We do our best to extend our reach to the homebound, sending meals and favors enjoyed by those who attend these events.

Our committee includes the following: Linda Adamonis, Anne Bowen, Jane Brockway, Kay Cutting, Anne Marie Evon, Kaitlyn and Sandy Horan, Lana Hurst, Evie Moder, Marci O'Connor, Clare Parker, Martha Parks and Ann Waring.

## **St. Paul's Nursery School Annual Report 2011**

St. Paul's Nursery School began its 55<sup>th</sup> year this September. It certainly has been a year of change for our school.

For the first time in our history, we are operating under a license from the Department of Children, Youth and Families (DCYF), as is now required by the RI Department of Education for all preschools in the state. After a year long effort, our provisional license was granted in June. Upon passing our complete evaluation for compliance "with flying colors", we received our full license in November which allows us use of three classrooms in the Parish House.

We welcomed two new teachers this September, Elise Kenyon and Sharon Walsh, to our staff. They both are highly experienced having taught for many years at Wickford Nursery School. They are dedicated, caring teachers who share in the mission and philosophy of our program. At present we have 3 teachers: Lisa Carter, Elise Kenyon, and Sharon Walsh; 2 teacher assistants: Laura Factor and Lynn Varone; an administrative assistant: Mary-Kate Mulligan; Maria Day Hyde our music teacher and myself serving as head teacher and Director. This staffing level is mandated by DCYF.

Under the direction of St. Paul's Vestry, the school established a Board of Directors. This Board oversees all aspects of the school's operation, and reports to the Vestry. The Board has convened to elect its officers, implemented governing By-Laws, and has adopted operational policies for the school. The Board will also insure that the school is in compliance with all church procedures and policies. In addition this year the school has joined the National Association of Episcopal Schools.

We have received two donations to the school with the express intention of establishing a separate account for tuition assistance for nursery school students in need. We will be reporting further on this project in the near future. For anyone who would like to contribute to this program please contact the school or Cheryl Suglia our Vestry liaison.

I would like to thank all who have supported the nursery school this past year. Thanks to the Reverend David Dobbins for his ongoing guidance, to the Reverend Patrick Greene and Buddy Cavalieri for coming weekly to our school for Chapel Chat with the children, to Rini Georgekutty and Mary-Kate Mulligan for all their help with the DCYF application and Staff Handbook, and to Cheryl Suglia and Rini for their time and hard work on the By-Laws and Policy and Procedures Handbook. Thank you to Paul Sardelli and the Vestry for making the beautiful fence around our playground a reality. It will provide a safe play area for all the children in the community. St. Paul's Nursery School is truly a special place and it is well worth preserving this ministry of the church.

Respectfully Submitted,

Linda Taraborelli

ST. PAUL'S NURSERY SCHOOL  
FINANCIAL REPORT 2011

Balance January 1, 2011	Checking	\$48,921.75	
	Petty Cash	<u>237.69</u>	
		\$49,159.44	\$49,159.44
Tuition Receipts		\$146,397.63	\$146,397.63
Other Income			
	Lunch /Enrichment	\$3376.37	
	Registration	2,340.00	
	Gifts	0.00	
	Fund-raisers	1,800.00	
	Returns	755.52	
	Interest	65.63	
	Field Trips	<u>6.00</u>	
		\$8,343.50	<u>\$8,343.52</u>
			\$203,900.59
Expenses			
	Salaries	\$114,440.58	
	Housekeeping	12,697.79	
	Food	143.04	
	Supplies	7,604.45	
	Insurance	310.00	
	Improvements	2,484.36	
	Social Security	7,095.37	
	Medicare	1,659.39	
	Unemployment Tax	8,340.00	
	Operating Expenses	5,094.41	
	Field Trips	768.00	
	Inspection Fees	<u>913.00</u>	
		\$161,550.39	<u>-\$161,550.39</u>
			\$42,350.20
Balance December 31, 2011			
	Checking	\$42,238.21	
	Petty Cash	<u>111.99</u>	
		\$42,350.20	\$42,350.20